

Minutes/Urgent



GOVERNMENT OF KERALA

Local Self Government (WM)Department

No.WM1/291/2022-LSGD

12-11-2024,Thiruvananthapuram

From

Principal Secretary to Government

To

Project Director, KSWMP

Sir,

Sub: LSGD - KSWMP - 6th Empowered Committee Meeting held on
04/10/2024-MInutes- Reg.

Ref: 1.Your letter No. 235/ADMN/2022/SPMU/KSWMP dated
24.07.2024.

2.Government letter of even No.WM1/291/2022/LSGD
dated,31-07-2024

3.Minutes of the 6th Empowered Committee Meeting held at
10:30 am on 04/10/2024 in the chamber of Special Secretary,
LSGD

In inviting attention to the reference cited, I am to forward herewith a
copy of the minutes cited for necessary action.

Yours faithfully,
Gopika Udayan K A S
UNDER SECRETARY

For Principal Secretary to Government.

Approved for Issue,

Signed by

Manish V V

Date: 12-11-2024 15:25:59

Section Officer.

Copy to :- Finance(WCD)Department

Minutes of the 6th Empowered Committee Meeting held on 04/10/2024 at 10:30 am in the chamber of Special Secretary, LSGD, Annexe-1, Government Secretariat, Thiruvananthapuram

The meeting started at 10:30 am under the chairmanship of the Special Secretary, LSGD. The following Members were present:

1. Smt.Anupama T V IAS, Special Secretary, LSGD
2. Dr. Divya.S.Iyer IAS, Project Director, KSWMP
3. Shri.Omanakkuttan.N, Under Secretary, Finance Department
4. Smt.Smitha.B.Chandra, Under Secretary, Planning & Economic Affairs Department
5. Shri Subodh.S, Deputy Project Director, KSWMP
6. Smt. Neethulal B, Director (Operations), Suchitwa Mission

Agenda # 1	Action Taken Report of 4th and 5th Empowered Committee held on
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The Action Taken Report of the previous Empowered Committee held on 26.02.2024 and 30.04.2024 were presented and the Committee noted the progress in this regard.

Agenda # 2	Approval for Implementing Human Resource Policy for Kerala Solid Waste Management Project.
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The HR Policy submitted by KSWMP has been discussed and after detailed deliberations, the Empowered Committee decided to approve the HR policy subject to the following conditions.

1. In case of maternity leave, the clauses 7.5.1 may be changed as:
Maternity leave under Rules 100 and 101 of Kerala Service Rules will be admissible to female staff in service, subject to the Government Orders and guidelines or directions issued by Government in this regard from time to time.
2. The categorization of staff may be revised to match the categorization in government vide Pay Revision Order vide GO(P) No.27/2021/Fin Dated 10-

02-2021 for the purposes of determining TA/DA provisions. The categorization is given below.

Category	Consolidated Pay
Grade I	Rs.70000 and above
Grade II (a)	Rs.59300 and above, but below Rs.70000
Grade II (b)	Rs.39300 and above, but below Rs. 59300
Grade III	Rs.25100 and above, but below Rs. 39300
Grade IV	Below Rs.25100

KSWMP contract staff will be eligible for TA/DA as per the eligibility conditions provided in the Kerala Service Rules, vide Pay Revision Order of 2021. It was also decided to provide the TA/DA with retrospective effect for existing staff.

3. As contract staff are not eligible for subsidised rates in Government Guest houses/ rest houses they will be eligible for the highest rates for private AC rooms in Government Guest House. PD, KSWMP shall fix the rates accordingly.
3. The proposal for medical reimbursement cannot be considered as it has larger financial implications. KSWMP may explore the possibility of providing medical insurance to the employees.
3. Provision for leave without pay may be deleted.
3. Performance incentive @ 3% per annum may be provided to the Staff with retrospective effect for existing staff as per eligibility.
3. In case, PD, KSWMP desires to implement a performance linked annual increment from 0% to 10% as proposed in the policy, a separate proposal may be submitted to Government for consideration and approval.

Decision taken:

The meeting decided to approve the HR policy submitted by PD, KSWMP subject to the above decisions. The PD, KSWMP may issue separate orders approving the HR policy incorporating the above decisions.

Agenda # 3	Reporting the status of procurements as on FY 2023 - 2024 & FY 2024 - 2025.
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The procurements of various Consultancy Services hired during FY 2023-24 & FY 2024-2025 were presented in detail as listed below.

FY 2023-2024

Sl No	Name of the Contracts	Name of the Consultant	Date of Signin g	Duration	Contract Value (Including GST)
1	Communication and Digital Media Engagement	Stark Communications	June 01, 2023	4 years	31,057,600.00
2	CBT and Development of Training Need Assessment	KILA	May 22, 2023	1 Year	14,489,220.00
3	Technical Consultants for Feasibility Study of SLF	Tata Consultant Engg	June 19, 2023	45 Weeks	37,521,640.00
4	Procurement & Contract Management	Centre for Management Development	Sept 11, 2023	2 Years	19,116,000.00
5	Environment & Social Impact Assessment	ABC Techno Labs India Private LTD	Sept 18,2023	45 Weeks	24,730,204.00
6	MS Project Software	Brio Technologies	Oct 03, 2023	12 months	2,208,624.00
7	Project Launch-Event Management	Grand Hyatt Kochi	Aug 20, 2023	1 Day	3,776,000.00
8	Internal Auditors for SPMU	SARB Associates	Oct 18, 2023	4 Years	8,732,000.00
9	Internal Auditors for ULBs Package A	JLN & US Co	Oct 12, 2023	4 Years	23,600,000.00
10	Internal Auditors for ULBs Package B	JLN & US Co	Oct 12, 2023	4 Years	35,400,000.00

11	Internal Auditors for ULBs Package C	JLN & US Co	Oct 12, 2023	4 Years	35,400,000.00
12	Internal Auditors for ULBs Package D	GSA Associates	Oct 16, 2023	4 Years	31,470,600.00
13	Drone Mapping -Package 1	Stesalit system Ltd	Oct 16, 2023	16 Weeks	590,000.00
14	Drone Mapping -Package 2	Stesalit system Ltd	Oct 16, 2023	16 Weeks	580,000.00
15	Drone Mapping -Package 3	Stesalit system Ltd	Oct 16, 2023	16 Weeks	585,000.00
16	Laptops	Citsa Technologies	Oct 23-2023	1 month	9,718,402.00
17	Fire Safety Assessment package A	International Fire Engineering Consultants	Feb 03,2024	10 weeks	6,047,500.00
18	Fire Safety Assessment package B	International Fire Engineering Consultants	Feb 03,2024	18 weeks	13,352,880.00
19	Dumpsite Cluster 1	SMS Ltd	Mar 06,2024	270 Days(Additional 180 Days For Monsoon)	463,502,017.00
20	Dumpsite Cluster 2	SMS Ltd	Mar 06,2024	270 Days(Additional 180 Days For Monsoon)	488,923,500.00
21	Fire Safety Assessment package C	International Fire Engineering Consultants	Mar 13,2024	18 weeks	16,825,620.00
22	External Training Consultancy	Consortium for Dewats Dissemination Society	Mar 14,2024	2 Years	20,140,611.00
FY 2024 - 2025					
23	HR-Interim Arrangement	Centre for Management Development	Jul 01,2024	6 Months	5,000,000.00
24	Independent	Sambodhi	Jul	4 Years	38,676,978.00

	Verification Agency	Research & Communications	08,2024		
25	Social & Environmental Audit	Adarsh Saraswati Mahila Shiksha and Gramin Vikas Samiti	Jul 03,2024	210 Days	4,985,551.00
26	IEC Interim Activity	B World	Sept 11, 2024	6 months/ Until regular communication consultant is on boarded	89,19,030.00
27	Individual Consultant-SLF-	Ms Bineesha P	June 01, 2024	3 Years	21,24,000
28	Individual Consultant-SLF	Dr Sunil Kumar	July 08, 2024	3 Years	21,24,000
29	Individual Consultant-SLF	IIT-Bombay	July 24, 2024	3 Years	21,24,000
30	Individual Consultant-C&D Plant Engineer ()	Pradeep Kumar Khandelwal	Aug 27, 2024	3 Years	21,24,000
31	Individual Consultant-RDF	Ulhas Vinayak Parlikar	Aug 30, 2024	3 Years	21,24,000
32	HR Agency	CMD	Oct 05, 2024	2 Years	6,72,09,732.00
					1,42,31,78,709.00
	Total Value of the Ongoing Contracts (incl Tax)				₹ 1,42,31,78,709.00

Status of the Overall State Level Procurement under Component 1 is as below:

Contracts		Live	Completed/ closed	Total Contract Value in Crore	USD Mn (Conv @ rate 83.36)
Consultancy contracts	No	26	4		
	Value in Cr	236.2 1	3.86	240.07	28.92
Non Consultancy	No	3			
	Value in Cr	0.18		0.18	0.02
Works	No	2	1		
	Value in Cr	95.24	0.46	95.7	11.53
Goods	No	1	1		
	Value in Cr	0.22	0.97	1.19	0.14
				337.14	42.14

Decisions taken

The Committee took note of the 42 procurement contracts executed so far for an overall contract value of INR 338.80 Crore.

Agenda 04	Ongoing Procurements
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It was reported to the Committee that as mandated in PIM and ESMF Documents approved by the Bank, the remaining procurements of various consulting and non consulting services are in progress based on the clearance from the World Bank as listed below:

Sl No	Ongoing contract	Estimate in INR (Cr)	Targeted timeline	Current status	Award of contract
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	General				
1	Hiring of HR & OM Software	0.75	14/08/2024	Justification for direct selection.	Draft contract shared. Zoho has shared their terms & conditions which are under review.
2	Individual Consultant-Legal Complaints (Sairam Bhatt)	0.18	14/08/2024	Invitation send for proposal	Received ToR comments from Bank. Invited proposal from the consultant.
3	E&S Audit	1	October 05 2024	REOI Prepared	REOI Publishing
	Estimated Value :	1.93 Cr			

Decision Taken

The Committee authorised the Project Director, KSWMP to complete the bid process of ongoing procurements and to execute the Contracts with the selected Agencies in each of the ongoing procurements.

Agenda 05	Reporting Consultant Payment Status
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It was reported to the Committee that against the various Contracts executed with the selected Agencies, the following payments have been released vis-a-vis the Bills raised by the Consultants as listed below:

Sl N o	Name of the Contract	Name of the Consultant	Total Invoiced Amount as on July 24, 2024 (INR in Crore)	Total Released Amount as on July 24, 2024 (INR in Crore)	Remarks
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1	Digital Media Engagement	C-DIT	0.16	0.16	Released payment against the actual deliverables
2	Project Management Consultancy (PMC)	KPMG Advisory Services Pvt Ltd	16.70	11.86	1) The amount withheld (21.5% of the total invoice upto Dec 2023) are forfeited as per the decision of the 4th empowered committee upon flagging continuous performance issues. 2) 10% of Jan to March 2024 is withheld due to the non compliance of conditions agreed during the prior MPRs 3) April & May 2024 Remuneration Rs. 14,020,781.24 /- is in process .
3	Communication Strategy Development	CONCEPT Communication s Ltd	0.64	0.64	Released payment against the actual deliverables
4	Stakeholder Satisfaction Survey and Impact Assessment	Sutra Consulting Private Limited	1.13	1.13	Released payment against the actual deliverables
5	Hiring the services of an Institutional Consultant firm for Procurement Activities- Contract 1	Centre for Management Development	0.73	0.73	Released payment against the actual deliverables
6	Integrated Management Information System (MIS)	KELTRON	2.80	1.80	(10+5)% for the (development+ Go LIVE) of GRM TCB + 15 for the development of (Grant + Sub project Management)

7	Technical Support Consultancy Services (TSC)- Package A	Shah Technical Consultants Pvt Ltd	4.85	4.24	Remuneration = 10 % Hold on till February Reimbursables = Dec2022 to Jan2024 =5117388 Admissible amount = 4148608 Sealing disallowance amount = 46000 Paid Amount = 4102608/-
8	Technical Support Consultancy Services (TSC)- Package B	IPE Global Limited	6.88	5.07	10 % Hold on till February March and April 2024 invoice given but not paid Reimbursable = Jan2023, Feb2023 and March 2023=429101 Paid Amount =183852
9	Technical Support Consultancy Services (TSC)- Package C	Shah Technical Consultants Pvt Ltd	5.03	4.38	10 % Hold on till February Reimbursable = Dec22 to Jan24 = 5050367 Paid Amount=4323146
10	Technical Support Consultancy Services (TSC)- Package D	IPE Global Limited	6.32	4.84	10 % Hold on February 2024 March and April 2024 invoice given but not paid Reimbursable = Jan2023, Feb2023 and March 2023=604888 Paid Amount =284033
11	Communication and Digital Media Engagement	STARK Communications	0.70	0.42	EC committee for decision

1 2	CBT and Development of Training Need Assessment	KILA	0.43	0.37	Released payment against the actual deliverables
1 3	Technical Consultants for Feasibility Study of SLF	TATA Consulting Engineers Ltd	1.16	0.61	Released payment against the actual deliverables
1 4	MS Project Software	Brio Technologies	0.16	0.16	Ongoing Monthly payment
1 5	Procurement & Contract Management	Centre for Management Development	0.68	0.68	Released payment against the actual deliverables
1 6	Project Launch-Event Management	Grand Hyatt Kochi	0.38	0.45	Actual outflow exceeds the original estimate due to an increase in the number of participants and addition of GST.
1 7	Environment & Social Impact Assessment	ABC Techno Labs India Private LTD	0.051	0.051	Released payment against the actual deliverables
1 8	Internal Auditors for SPMU	SARB Associates	0.13	0.13	Released payment against the actual deliverables
1 9	Internal Auditors for ULBs Package A	JLN & US Co	0.09	0.09	Released payment against the actual deliverables
2 0	Internal Auditors for ULBs Package B	JLN & US Co	0.14	0.14	Released payment against the actual deliverables
2 1	Internal Auditors for ULBs Package C	JLN & US Co	0.14	0.14	Released payment against the actual deliverables
2 2	Internal Auditors for ULBs Package D	GSA Associates	0.12	0.12	Released payment against the actual deliverables
2 3	Drone Mapping - Package 1	Stesalit system Ltd	0.059	0.029	Released payment against the actual

					deliverables
2 4	Drone Mapping - Package 2	Stesalit system Ltd	0.058	0.029	Released payment against the actual deliverables
2 5	Drone Mapping - Package 3	Stesalit system Ltd	0.058	0.0058	Released payment against the actual deliverables
2 6	Laptops	Citsa Technologies	0.97	0.97	Released payment against the actual deliverables
2 7	Fire Safety Assessment package A	International Fire Engineering Consultants	0.12	0.12	Released payment against the actual deliverables
2 8	Fire Safety Assessment package B	International Fire Engineering Consultants	0.26	0.26	Released payment against the actual deliverables
2 9	Fire Safety Assessment package C	International Fire Engineering Consultants	0.33	0.33	Released payment against the actual deliverables
3 0	HR-Interim Arrangement	Centre for Management Development	0.06	0.06	Released payment against the actual deliverables
	Total		51.336	39.8548	

Decision taken:

The Committee took note of the payments released so far.

Agenda 06	Appointment of Staff at the SPMU, DPMUs and PIUs under KSWMP
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SI No	Name of staff appointed	Designation	Station	Consolidated salary	Date of joining
1	Geethu M	IEC Expert	SPMU	66,000/-	01.03.202

	Nair				4
2	Nikhil Sudheesh	Social Cum Communication Expert	DPMU Thiruvananthapuram	55,000/-	01.08.2024
3	Soumya A R	Deputy District Coordinator	DPMU Kannur	55,000/-	04.03.2024
4	Nirmal Thomas	Deputy District Coordinator	DPMU Wayanad	55,000/-	01.04.2024
5	Aparna P	Social Cum Communication Expert	DPMU Kannur	55,000/-	22.04.2024
6	Renjusha S R	SWM Engineer	PIU - Mananthavady DPMU Wayanad	55,000/-	17.04.2024
7	Siva S	SWM Engineer	PIU - Irinjalakkuda DPMU Thrissur	55,000/-	11.03.2024
8	Ajalya R	SWM Engineer	PIU - Panur DPMU Kannur	55,000/-	01.07.2024
9	Gregory S Mathilot	SWM Engineer	PIU - Kochi DPMU Ernakulam	55,000/-	12/07/2024
10	Mitin Mathew	SWM Engineer	PIU - Wadakkanchery DPMU Thrissur	55,000/-	08/07/2024

Decision Taken:

The Committee took note of the appointments and ratified the action of Project Director in appointing the aforementioned staff at SPMU, DPMUs and PIUs.

Agenda 7	Communication Contract: Payment for Ongoing Communications and PR Activities
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The Committee noted the engagement of consultants for the ongoing communications and PR activities, as well as the contractual discrepancies that have led to the withholding of payments.

Decision taken

The Committee authorised the Project Director to release eligible payments subject to the approval of the deliverables by the Cost cum Evaluation Committee.

Agenda 8	Termination of Communication Contract with M/S. STARK
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The Committee took note of the termination of the Communication Contract with M/s.STARK Communications.

Decision taken

The Committee authorised the Project Director, KSWMP to take necessary steps for releasing the remaining eligible amount to M/s.Stark Communications.

Agenda 9	Engagement of Interim Communication Agency
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The Committee took note of the termination of the Communication Consultant M/s. Stark and the engagement of interim agency, M/s. Bworld Communications for ensuring uninterrupted IEC activities until a new Communication Consultant is onboarded following due process.

The meeting ended at 11:45 am

Signed by Manish V V

Date: 12-11-2024 15:23:29